



Please use this application to seek employment as a co-employee of Surge Resources, a professional employer organization and its client company,

WE ARE EQUAL OPPORTUNITY EMPLOYERS

We consider applications for all positions without regard to citizenship, race, color, creed, religion, sex, national origin, sexual orientation, gender, gender identification, age, marital status, pregnancy, veteran status, disability, or any other legally protected status.

Last Name: _____ First Name: _____ Middle Initial: _____

Have you ever used another name? YES / NO If so what other name? _____

Address: _____ City _____ State _____ Zip Code _____

How long have you lived there? Years: _____ Months: _____ Social Security # _____ - _____ - _____

Home Number: _____ Cell Number: _____

Position applied for: _____

If you are under 18 years of age and hired, can you provide required proof of your eligibility to work? Yes No

Are you legally authorized to work in the United States? Yes No

Will you require sponsorship for an employment visa? Yes No

Have you ever filed an application with us before? Yes No Have you ever been employed with us before? Yes No
If Yes, give date _____ If Yes, give date _____

Are you currently employed? Yes No Are you currently on "lay-off" status and subject to recall? Yes No

May we contact your present employer? Yes No On what date would you be available for work? _____

Are you available to work: Full Time Part Time Shift Work Temporary

Can you travel if a job requires it? Yes No Do you have transportation to and from work? Yes No

Are you capable of satisfactorily performing the essential job duties of the position, with or without reasonable accommodation, for which you are applying? Yes No

Have you ever pled guilty or "no contest" to, or been convicted of, a serious misdemeanor or felony in the last seven (7) years that has not been sealed or subsequently annulled or expunged? Yes No

If applying to Massachusetts or Rhode Island or Illinois client company, do not answer this question.

A "YES" answer does not automatically disqualify you from employment, since the nature of the offense, date of conviction, and the job for which you are applying is also considered.

Indicate any foreign language skills you have: _____

Indicate any relevant licenses or certifications you hold: _____

Have you ever had any job-related training in the United States military? Yes No If Yes, please describe:

Education

	High School				Undergraduate College/University			
School Name and Location								
Years Completed	9 <input type="checkbox"/>	10 <input type="checkbox"/>	11 <input type="checkbox"/>	12 <input type="checkbox"/>	9 <input type="checkbox"/>	10 <input type="checkbox"/>	11 <input type="checkbox"/>	12 <input type="checkbox"/>
Diploma / Degree								

List professional, trade, business or civic activities and offices held.

You may exclude memberships which would reveal sex, race, religion, national origin, age, ancestry, disability or other protected status:

References

Give name, address and telephone number of three references who are not related to you and are not previous employers.

1. _____

2. _____

3. _____

Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disability or other protected status.

1. Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Job Title	Supervisor		
Reason for Leaving			
2. Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Job Title	Supervisor		
Reason for Leaving			

If you need additional space, please continue on a separate sheet of paper.

Special skills and qualifications acquired from employment or other experience.

APPLICANT'S STATEMENT & AGREEMENT

I understand that I will be a co-employee of Surge Resources, which is a professional employment organization and that I am assigned to the Client Company which will provide my immediate direction on the job site.

I certify that answers given herein are true and complete to the best of my knowledge. I understand that any false or misleading information or omission in my application, resume or interview(s) may disqualify me from further employment consideration, or if discovered after hire, may result in my discharge from employment.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

I hereby authorize the Company, either on its own or by and through an agent, to thoroughly investigate my references, work record, education and other matters related to my suitability for employment, such as criminal convictions, and, further, authorize my present employer or any former employer or any other party, including any Government or law enforcement agency and the references I have listed, to disclose to the Company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure, except those which would indicate age, race, creed, color, sex, sexual orientation, national origin or other protected status. In addition, I hereby release the Company, my former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of, or in any way related to, such investigation or disclosure.

I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying. I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post employment drug screen as a condition of employment, if required.

I hereby understand that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "AT WILL" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time, with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of Surge Resources.

I understand, also, that I am required to abide by all rules and regulations of the employer and its handbook. I acknowledge that I have received the employee handbook. I agree to submit to substance testing if I am injured at work.

MASSACHUSETTS APPLICANTS SHOULD NOTE

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Massachusetts General Laws c. 151B prohibits employers from (1) terminating or refusing to hire individuals on the basis of genetic information; (2) requesting genetic information concerning employees, applicants or their family members; (3) attempting to induce individuals to undergo genetic tests or otherwise disclose genetic information; (4) using genetic information in any way that affects the terms and conditions of an individual's employment; or (5) seeking, receiving or maintaining genetic information for any non-medical purpose.

I consent to receiving legally required benefits, and other notices, via this email address:

Email Address: _____

In case of an emergency please contact: _____ **at:** _____

Signature: _____ **Date:** _____